

United Nations Development Programme

برنامج الأمم المتحدة الإنمائي



Syria Country Office  
Annual Work Plan 2022

Project Title and ID:	Inclusive Labour Market - 118358		
Expected CP Outcome(s):	Outcome 1. Households and communities benefit from sustainable livelihood opportunities, including economic recovery and social inclusion SDGs: 1, 4, 5, 8, 9		
Expected Output(s):	1.1 Disrupted livelihoods, including markets/businesses, restored and revived 1.3 Livelihood opportunities generated for female-headed households		
Implementing Partner:	UNDP		
Responsible Party(ies):	UNDP in Cooperation with Local authorities, private sector, NGOs, FBOs		
Gender Marker	GEN 2: gender equality is a significant objective of this project		
<b>Brief Description</b>			
<p>Socioeconomic condition of the most vulnerable population in Syria has been rapidly worsening due to multiple crises starting from the conflict, added by Lebanon financial crisis and COVID-19. It has resulted in increasing poverty, food insecurity, and pushing the most vulnerable to take the negative coping. Access to employment and income generation opportunities remains one of the major challenges especially for youth and women, which was already the structural issue prior to the conflict-dysfunctional markets, mismatches between labour demand and supply, low wages, limited decent employment opportunities, and lack of support for innovation and start-up businesses manifest across the country.</p> <p>Adding on the above, labour market institutions are struggling to respond to the increasing needs and challenges due to lack of capacity as well as the absence of relevant strategy based on real-time labour market analyses. Moreover, the Syria's technical education and vocational training system (TVET) has been severely damaged due to the conflict, resulting in operating with less than 30% qualitative and quantitative capacities.</p> <p>In this context, UNDP has designed this active labour market project to respond to the different challenges in the sector of employment through addressing the key challenges of the labour market aiming at sustainable livelihood and economic recovery in Syria through identifying three main areas of focus: i) Strengthening labour market capacities and governance; ii) TVET system reform through national and sub-national capacities development for demand-driven VT system; iii) Access to equal and quality livelihoods and economic integration opportunities.</p> <p>Accordingly the following outputs have been identified to be achieved:</p> <p><b>Output 1:</b> Macro: Policy/strategy development and national level institutional capacities for labour market enhanced  <b>Output 2:</b> Meso: Service provision and capacity for inclusive labour market enhanced through programme design, integration and administrative reforms/capacity building  <b>Output 3:</b> Micro: Access to employment opportunities enhanced through service delivery and community engagement</p>			
Programme Period:	2016 - 2022	AWP Budget:	7,290,879
Key Result Area (SP):	OUTCOME III: Building resilience to respond to systemic uncertainty and risk.	Total resources required:	<b>7,290,879</b>
Atlas Award ID:	118358	Total allocated resources:	<b>1,650,013</b>
Start date:	01-Jan-22	RFF: 00125056 & 00125058	242,083
End Date:	31-Dec-22	Italy Mayadeen: 00128958	461,580
PAC Meeting Date:	13-Jan-22	Denmark FW: 00129470	160,500
Management Arrangements:	DIM	SHF: 00130269	118,875
		EU-JP DZ: 00129566 & 00129567	225,000
		Japan Grant Aid	356,400
		KFW7 00125703, JSB 2019 00121012, JSB 2020 00125823	85,576
		Unfunded budget: KFW8, Russia & MPTF Daraa	<b>2,805,866</b>
		Unfunded budget:	<b>2,835,000</b>
		In-kind Contributions:	-

Agreed by UNDP:

UNDP Resident Representative

**Annual Work Plan: 2022**

**Project Title: Inclusive Labor Market**

**Award ID: 118358**

Expected Outputs  (Indicate Atlas Output IDs)	Planned Activities	Timeframe				Responsible Party	Donor	Source of Funds	Governorate	Planned Budget					
		Q1	Q2	Q3	Q4					Account and Budget Description	2021 Amount (\$) Funded*	2021 Amount (\$) Unfunded** KFW8	2021 Amount (\$) Unfunded** Russia2022/EU D	2021 Amount (\$) Unfunded**	2022 Amount (\$)
<b>Output 1: Macro: Strategic recovery support and labor market capacities enhanced</b>	<b>Activity 1.1: Strengthening labor market capacities and governance</b>														
<b>Indicators:</b> - # of LMIS established/operationalized - # of initiatives contribute to legislative framework reform/update conducted - # of labor market initiative conducted - # of beneficiaries received innovation, leadership and entrepreneurship skills training. - # of people received capacity building and TOT trainings - # of curricula or learning products produced/updated/developed/accredited - # of Technical initiative conducted (including studies, workshop, assessment etc.)	<b>Actions</b>														
	o Enhance Labor accessibility to labor market information through the establishment of labor market information system					UNDP	Russia	Russia	National	72100-Contractual Services			30,000	-	30,000
	o Support labor market enabling environment (Telework-start-up)									72200-Equipment			30,000	-	30,000
										GMS @ 8% (Unfunded Russia)	-	-	4,800	-	4,800
										<b>Subtotal Activity 1.1</b>	-		64,800	-	64,800
<b>Targets:</b> - 1 LMIS established/operationalized - 2 initiatives contribute to legislative framework reform/update conducted - 1 labor market initiative conducted - 20 of beneficiaries received innovation, leadership and entrepreneurship skills training. - 15 of people received capacity building and TOT trainings - 1 of curricula or learning products produced/updated/developed/accredited - 1 Technical initiative conducted (including studies, workshop, assessment etc.)	<b>Activity 1.2: TVET system reform through national and sub-national capacities development for demand-driven VT system (Formal and non-formal)</b>														
	<b>Actions</b>														
	o Technical standardization, accreditation, and VT curricula development					UNDP	Un-Funded	Un-Funded	National						
	o Partnership for south-south cooperation									72100-Contractual Services				100,000	100,000
										GMS @ 8% (separate for each donor)	-	-	-	8,000	8,000
										<b>Subtotal Activity 1.2</b>	-			108,000	108,000
Baselines: - 45 received innovation, leadership and entrepreneurship skills training. - 50 received ToT and Capacity development - 1 curricula revamped/developed	<b>Activity 1.3 Access to equal and quality livelihoods and economic integration opportunities</b>														
	<b>Actions</b>														
	o Partnership for youth access to regional and global opportunities					UNDP	Un-Funded	Un-Funded	National	72100-Contractual Services				50,000	50,000
										GMS @ 8% (separate for each donor)	-	-	-	4,000	4,000
										<b>Subtotal Activity 1.3</b>	-			54,000	54,000
<b>Gender Marker GEN2</b>															
<b>Total for Output 1:</b>										-	-	64,800	162,000	226,800	
<b>Output 2: Meso: Service provision and capacity for inclusive labor market enhanced through programme design, integration and administrative reforms/capacity building</b>	<b>Activity 2.1: Strengthening labor market capacities and governance</b>														
<b>Indicators:</b> - # of vocational training centers revived/re-activated - # of curricula or learning products produced/updated/developed/accredited - # of people received capacity building and TOT trainings - # of E-platforms established - # of Technical initiative conducted (including studies, workshop, assessment etc.) - # of employment center established - # of job fairs conducted	<b>Actions</b>														
	o Technical assistance and capacity development to labor market actors									72100-Contractual Services				150,000	150,000
	o Partnership for labor market and employment solutions					UNDP	Un-Funded	Un-Funded	National						
	o Supportive systems and digital tools														
	o Promote decent work conditions including women at workplace and child labor														
										GMS @ 8% (separate for each donor)	-	-	-	12,000	12,000

Expected Outputs  (Indicate Atlas Output IDs)	Planned Activities	Timeframe								Planned Budget					
		Q1	Q2	Q3	Q4	Responsible Party	Donor	Source of Funds	Governorate	Account and Budget Description	2021 Amount (\$) Funded*	2021 Amount (\$) Unfunded** KFW8	2021 Amount (\$) Unfunded** Russia2022/EU D	2021 Amount (\$) Unfunded**	2022 Amount (\$)
										Subtotal Activity 2.1	-			162,000	162,000
- # of start-up incubators established/revived - # of start-up lab established - # of employment initiatives conducted - # of technical initiatives conducted.	<b>Activity 2.2</b> <b>TVET system reform through national and sub-national capacities development for demand-driven VT system (Formal and non-formal)</b>														
<b>Targets:</b> - 3 vocational training centers revived/re-activated - 3 curricula or learning products produced/updated/developed/accredited - 50 of people received capacity building and TOT trainings - 4 E-platforms established - 1 Technical initiative conducted (including studies, workshop, assessment etc.) - 1 employment center established - 2 job fairs conducted - 3 start-up incubators established/revived - 1 start-up lab established - 2 employment initiatives conducted - 1 technical initiatives conducted.	<b>Actions</b> o Re-activation of VTCs responding to the market emerging skill need o Capacity development of TVET actors (trainers, staff, ...) o Curricula revamping for targeted VTCs o Virtual and digital learning through E-learning and blended learning platforms and E-training o Development of standard safety tools and equipment for VT sectors o Support digitalization of skills and employment services (COVID Response)					UNDP	Russia	Russia	Aleppo	72300-Materials			25,000		25,000
										72100-Contractual Services			66,500		66,500
										72200-Equipment			50,000		50,000
									Damascus	72100-Contractual Services			50,000		50,000
										72300-Materials			40,000		40,000
										72100-Contractual Services			15,000		15,000
									National	72400-Communication			8,500		8,500
										<b>GMS @ 8% (Un-funded Russia)</b>	-	-	<b>20,400</b>	-	<b>20,400</b>
<b>Baselines:</b> - 2 VTCs revived/re-activated - 1 curricula revamped/developed - 228 received ToT and Capacity development - 2 e-Platforms established - 1 technical initiative conducted - 2 job fairs conducted						UNDP	RFF	RFF	Damascus	72100-Contractual Services	10,000				10,000
										72200-Equipment	30,000				30,000
										<b>GMS @ 8% (RFF)</b>	-	-	-	-	-
										72300-Materials			50,000		50,000
										72100-Contractual Services			75,555		75,555
										72200-Equipment			90,000		90,000
										72400-Communication			14,445		14,445
										<b>GMS @ 8% (Un-Funded KFW8)</b>	-	-	<b>18,400</b>	-	<b>18,400</b>
										<b>Subtotal Activity 2.2</b>	<b>40,000</b>	<b>248,400</b>	<b>275,400</b>	-	<b>563,800</b>
	<b>Activity 2.3</b> <b>Access to equal and quality livelihoods and economic integration opportunities</b>														
	<b>Actions</b> o Youth economic empowerment network (employment hubs); o Enhancing motivation and incentives to seek employment (awareness) o Communication for development through raising the awareness on the different occupations available in labor market. o Private sector partnership (employers - Jobs/Internships/CSR)					UNDP	KFW8	KFW8	Homs	72200-Equipment			50,000		50,000
										72100-Contractual Services			75,000		75,000
									Damascus	72100-Contractual Services			44,000		44,000
									National	72100-Contractual Services			150,000		150,000
										<b>GMS @ 8% (unfunded KFW8)</b>	-	-	<b>25,520</b>	-	<b>25,520</b>
									Rural, Damascus	72200-Equipment				300,000	300,000
						UNDP	Un-Funded	Un-Funded	Hasakeh						
									Daraa	72100-Contractual Services				500,000	500,000
									Lattakia						
									Tartous						
									Homs						
									Aleppo	72600-Grants				375,000	375,000
									Hama						
										<b>GMS @ 8% (separate for each donor)</b>	-	-	-	<b>94,000</b>	<b>94,000</b>
										72600-Grants	202,083				202,083



Expected Outputs  (Indicate Atlas Output IDs)	Planned Activities	Timeframe				Responsible Party	Donor	Source of Funds	Governorate	Planned Budget					
		Q1	Q2	Q3	Q4					Account and Budget Description	2021 Amount (\$) Funded*	2021 Amount (\$) Unfunded** KFW8	2021 Amount (\$) Unfunded** Russia2022/EU D	2021 Amount (\$) Unfunded**	2022 Amount (\$)
					UNDP	Italy	Italy	DZ Mayadeen	72300-Materials	36,085				36,085	
									72400-Communication	3,885				3,885	
									<b>GMS @ 8% (Italy Mayadeen)</b>	<b>28,283</b>	-	-	-	<b>28,283</b>	
						UNDP	Russia	Russia	Lattakia	72100-Contractual Services			125,000	125,000	
									Aleppo	72100-Contractual Services			50,000	50,000	
									Rural Damascus	72100-Contractual Services			85,000	85,000	
									Tartous	72100-Contractual Services			140,000	140,000	
									Damascus	72100-Contractual Services			100,000	100,000	
									<b>GMS @ 8% (Un-funded Russia)</b>	-	-	<b>40,000</b>	-	<b>40,000</b>	
						UNDP	Denmark FW	Denmark FW	DZ	72100-Contractual Services	88,500			88,500	
										72300-Materials	25,000			25,000	
										72400-Communication	1,500			1,500	
										<b>GMS @ 7% (Denmark FW)</b>	<b>8,050</b>	-	-	-	<b>8,050</b>
						UNDP	SHF	SHF	Raqqa	72600-Grants	109,987			109,987	
										72400-Communication	1,111			1,111	
										<b>GMS @ 7% (SHF)</b>	<b>7,777</b>	-	-	-	<b>7,777</b>
						UNDP	EU JP	EU JP	DZ	72100-Contractual Services	147,897			147,897	
										72300-Materials	60,280			60,280	
										72400-Communication	2,103			2,103	
										<b>GMS @ 7% (Eu JP DZ)</b>	<b>14,720</b>	-	-	-	<b>14,720</b>
									Daraa	72100-Contractual Services			49,252	49,252	
										72300-Materials			24,766	24,766	
										72400-Communication			748	748	
										<b>GMS @ 7% (Eu JP Daraa)</b>	-	-	<b>5,234</b>	-	<b>5,234</b>
						UNDP	Japan Grant Aid	Japan Grant Aid	DZ	72600-Grants	113,500			113,500	
									Raqqa	72600-Grants	113,500			113,500	
									National	72400-Communication	3,000			3,000	
									<b>GMS @ 8% (Japan Grant Aid)</b>	<b>18,400</b>	-	-	-	<b>18,400</b>	
	TPP Comen Service					UNDP	JP Grant Aid	JP Grant Aid	National	72100-Contractual Services				-	
										Italy	Italy	72100-Contractual Services			
Denmark FW										Denmark FW	72100-Contractual Services				-
Russia										Russia	72100-Contractual Services				-
<b>GMS @ 8% (Different sources)</b>										-	-	-	-	-	
<b>Subtotal Activity 3.2</b>									<b>1,097,142</b>	<b>837,000</b>	<b>620,000</b>	<b>1,134,000</b>	<b>3,688,142</b>		
Activity 3.3															
<b>GMS @ 8% (separate for each donor)</b>									-				-		
<b>Subtotal Activity 3.3</b>									-				-		
<b>Total for Output 3:</b>									<b>1,097,142</b>	<b>918,000</b>	<b>620,000</b>	<b>1,242,000</b>	<b>3,877,142</b>		
						Russia	Russia		71405- SC-Individuals			25,000	25,000		

Expected Outputs  (Indicate Atlas Output IDs)	Planned Activities	Timeframe				Responsible Party	Donor	Source of Funds	Governorate	Planned Budget					
		Q1	Q2	Q3	Q4					Account and Budget Description	2021 Amount (\$) Funded*	2021 Amount (\$) Unfunded** KFW8	2021 Amount (\$) Unfunded** Russia2022/EU D	2021 Amount (\$) Unfunded**	2022 Amount (\$)
	Salaries						KFW8	KFW8	National	64300 - Salaries		45,500			45,500
							Italy	Italy		SC-Individuals Salary	25,000				25,000
							Denmark FW	Denmark FW		71405- SC-Individuals	25,000				25,000
	TPP Comen Service						JP Grant Aid	JP Grant Aid	National	71405- SC-Individuals	50,000				50,000
							JP Grant Aid	JP Grant Aid		72100-Contractual Services	20,000				20,000
							Italy	Italy	National	72100-Contractual Services	10,000				10,000
							Denmark FW	Denmark FW		72100-Contractual Services	10,000				10,000
							Russia	Russia		72100-Contractual Services			10,000		10,000
										GMS @ 8% (Different sources)	10,850	3,640	2,800	-	17,290
										<b>Total for Salaries &amp; Common TPP:</b>	<b>150,850</b>	<b>49,140</b>	<b>37,800</b>	<b>-</b>	<b>237,790</b>
	2021 GMS					UNDP	KFW7	National	75100-G&A	78,960				78,960	
						UNDP	JSB2019	National	75100-G&A	5,373				5,373	
						UNDP	JSB 2020	National	75100-G&A	1,243				1,243	
										<b>85,576</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>85,576</b>	
Output X: Technical Assistance/Project Management Costs	Direct Project Costing (DPC) @ 10% (calculated separately for each donor)						KFW8	KFW8		64300 - DPC- 70%-staff-related Costs		101,115			101,115
										74500 - DPC- 30% General Operating Expenses (GOE)		43,335			43,335
										GMS @ 8% (Un-funded KFW8)	-	11,556			11,556
							Russia	Russia		64300 - DPC- 70%-staff-related Costs			59,500		59,500
										74500 - DPC- 30% General Operating Expenses (GOE)			25,500		25,500
										GMS @ 8% (Un-funded Russia)	-	-	6,800		6,800
							TBM Un-Funded	TBM Un-Funded		64300 - DPC- 70%-staff-related Costs					-
										74500 - DPC- 30% General Operating Expenses (GOE)					-
										GMS @ 8% (Un-Funded)	-	-	-		-
							RFF	RFF		64300 - DPC- 70%-staff-related Costs					-
										74500 - DPC- 30% General Operating Expenses (GOE)					-
										GMS @ 8% (RFF)	-				-
							Italy Mayadeen	Italy Mayadeen		64300 - DPC- 70%-staff-related Costs	27,197				27,197
										74500 - DPC- 30% General Operating Expenses (GOE)	11,656				11,656
										GMS @ 8% (Italy Mayadeen)	3,108				3,108
							Denmark FW	Denmark FW		64300 - DPC- 70%-staff-related Costs					-
										74500 - DPC- 30% General Operating Expenses (GOE)					-
										GMS @ 8% (Denmark FW)					-

Expected Outputs  (Indicate Atlas Output IDs)	Planned Activities	Timeframe				Responsible Party	Donor	Source of Funds	Governorate	Planned Budget				
		Q1	Q2	Q3	Q4					Account and Budget Description	2021 Amount (\$) Funded*	2021 Amount (\$) Unfunded** KFW8	2021 Amount (\$) Unfunded** Russia2022/EU D	2021 Amount (\$) Unfunded**
						SHF	SHF		64300 - DPC- 70%-staff-related Costs	-				-
									74500 - DPC- 30% General Operating Expenses (GOE)	-				-
									GMS @ 8% (SHF)	-				-
									64300 - DPC- 70%-staff-related Costs	-				-
									74500 - DPC- 30% General Operating Expenses (GOE)	-				-
									GMS @ 8% (EU-JP DZ)	-				-
						EU-JP DZ	EU-JP DZ		64300 - DPC- 70%-staff-related Costs	-				-
									74500 - DPC- 30% General Operating Expenses (GOE)	-				-
									GMS @ 8% (EU-JP DZ)	-				-
									64300 - DPC- 70%-staff-related Costs	-				-
									74500 - DPC- 30% General Operating Expenses (GOE)	-				-
									GMS @ 8% (EU-JP Daraa)	-				-
EU-JP Daraa	EU-JP Daraa		64300 - DPC- 70%-staff-related Costs	-				-						
			74500 - DPC- 30% General Operating Expenses (GOE)	-				-						
			GMS @ 8% (EU-JP Daraa)	-				-						
			64300 - DPC- 70%-staff-related Costs	21,000				21,000						
			74500 - DPC- 30% General Operating Expenses (GOE)	9,000				9,000						
			GMS @ 8% (Japan Grant Aid)	2,400				2,400						
<b>Total for Technical Assistance/Project Management Costs:</b>									<b>74,362</b>	<b>156,066</b>	<b>91,800</b>	<b>-</b>	<b>322,168</b>	
<b>Total Project:</b>									<b>1,650,013</b>	<b>1,716,066</b>	<b>1,089,800</b>	<b>2,835,000</b>	<b>7,290,879</b>	

Summary of Donor Funding:					
Donors - Outputs	Funded	Un-funded KFW8	Un-funded Russia/EU Daraa	Un-funded	Total
Un-Funded KFW8		1,716,066			1,716,066
Un-funded Russia			1,009,800		1,009,800
Un-funded TBD				2,835,000	2,835,000
RFF: 00125056 & 00125058	242,083				242,083
Italy Mayadeen: 00128958	461,580				461,580
Denmark FW: 00129470	160,500				160,500
SHF: 00130269	118,875				118,875
EU-JP DZ: 00129566 & 00129567	225,000				225,000
EU-JP Daraa			80,000		80,000
Japan Grant Aid	356,400				356,400
Others: KFW7 00125703, JSB 2019 00121012, JSB 2020 00125823	85,576				85,576
<b>Total:</b>	<b>1,650,013</b>	<b>1,716,066</b>	<b>1,089,800</b>	<b>-</b>	<b>7,290,879</b>